



ABOUT THE ROLE

Role

National Director

Overview

After nine years in the role, our National Director is concluding her role in January 2027. Scripture Union New Zealand (SUNZ) is seeking a National Director to lead our staff and volunteer teams into the next chapter of our mission — helping churches connect with children and young people across Aotearoa, New Zealand.

Lead the next chapter for Scripture Union New Zealand

Lead staff and volunteers with a commitment to evangelism and discipleship for young people and the leaders who work with them.

Based in our Wellington office, influencing the spiritual life and wellbeing of children and young people nationwide.

Guide strategy, people and partnerships as part of a global network spanning over 120 countries.

About the organisation

Scripture Union New Zealand offers leadership development, camps for children and young people, community programmes and innovative resources to help churches connect with children and young people in Aotearoa. We are an interdenominational Christian charity that has operated in Aotearoa since 1880, and we're part of the Scripture Union International network, active in more than 120 countries.

Our name reflects our foundation: Scripture — God's word as the light for our feet, he rama ki ōku waewae (Psalm 119). We support churches to help children and young people discover Jesus and become lifelong disciples who serve the world around them, working alongside hundreds of dedicated volunteers across the country.

SUNZ is firmly committed to honouring the principles of partnership, protection and participation inherent in Te Tiriti o Waitangi — e ū pūmau ana a Scripture Union ki ngā kaupapa nunui o te noho kōtui tūturu, o te tiaki, me te whāinga wāhi o tētahi, o tētahi, ka takea mai i Te Tiriti o Waitangi.

About the role

This is more than a typical senior leadership role. Reporting to the Board, the National Director leads the development and implementation of SUNZ's strategic and annual plans, builds and develops the senior staff team, and represents Scripture Union to churches, partners and donors nationwide.

What you will be doing

- Developing and implementing SUNZ's rolling strategic and annual organisational plans alongside the Board.
- Leading and growing the National Leadership Team and holding responsibility for the whole staff team.
- Building strong relationships with national church leaders, Bible agencies, volunteers and key donors.
- Representing Scripture Union at national and regional events, building its profile and reputation.
- Ensuring robust governance, risk management, and financial and legal compliance.
- Championing Bible engagement across all Scripture Union activities and communities across New Zealand.
- Leading the continuation of SUNZ's bicultural journey, honouring Te Tiriti o Waitangi.

About you

You are a Christian leader with a genuine heart for children and young people's ministry, and a leadership style shaped by service rather than status. You bring a track record of leading teams and organisations through strategy, change and growth, and you are just as comfortable in the boardroom as you are speaking from the front of a church.

You will bring

- A genuine, active commitment to Christian faith, including regular Bible reading and prayer.
- Proven senior leadership experience, ideally within a church, not-for-profit or ministry context.
- Strong strategic planning and governance experience, including reporting to a Board.
- A servant-hearted leadership style, with the ability to develop and inspire staff and volunteers.
- Excellent relationship-building skills across churches, donors and community stakeholders.
- Confidence in presenting and speaking in church and public settings.

Why Scripture Union New Zealand?

- Be part of a respected Christian movement with over 140 years of history in Aotearoa.
- Join a global network spanning more than 120 countries.
- Make a lasting impact on the spiritual growth of children, young people and families nationwide.
- Lead a passionate, values-driven team committed to service and faith in action.

Take up the call to lead Scripture Union New Zealand into its next chapter.

For a confidential discussion, please contact Meredith MacKenzie, Board Chair, on 027 276 3424 or email boardchair@sunz.org.nz.

Please submit your application [here](#). You can find more details about this role [here](#).