



JOB TITLE: Northern Camps Facilitator

LOCATION: Waikato

HOURS: Full-time

SUGGESTED START DATE: 18 May 2026

INTRODUCTION

Scripture Union supports churches to help children and young people discover Jesus and become life-long disciples who serve the world around them.

Scripture Union New Zealand (SUNZ) offers camps for children and young people, leadership development, community programmes and innovative resources to help churches connect with children and young people in Aotearoa, New Zealand. We are a Christian charity which has operated in Aotearoa since 1880, and part of the Scripture Union International network which includes over 120 countries. Our by-line from Psalm 119 reflects our foundation on God's word as the light for our feet, he rama ki ōku waewae.

In Aotearoa, SUNZ partners with many hundreds of volunteers leading and running our activities. We work alongside churches to encourage their work with children, young people and their families, and promote Bible engagement for all ages. We teach and practise regular Bible use and prayer as key parts of growing holistically as lifelong followers of Jesus.

We are firmly committed to honouring the principles of partnership, protection and participation inherent in Te Tiriti o Waitangi.

E ū pūmau ana a Scripture Union ki ngā kaupapa nunui o te noho kōtui tūturu, o te tiaki, me te whāinga wāhi o tētahi, o tētahi, ka takea mai i Te Tiriti o Waitangi.

More of the guiding principles of our work are outlined in our Values and Statement of Faith.

Role Summary:

This position within the Camps Ministry Team will play a key role in sustaining momentum and offering support to our camps from Mount Ruapehu, north. Key responsibilities include designing and running new outdoor faith-based camps that engage young people; supporting established camping initiatives (notably at Mount Ruapehu, in Raglan, and on Pōnui Island); developing leaders through one-on-one mentorship; facilitating GATHER camp leadership weekends; and delivering training events in collaboration with other SUNZ ministries.

Beyond programme delivery, this position requires connections to be made and sustained with volunteers, supporters, and the wider community—from camp leaders and prayer partners to those who help with logistics and resources. Presence in the SUNZ Hamilton office will include developing resources, maintaining communication with prayer supporters, and assisting with administration such as budgeting and logistics. A commitment to personal spiritual health and growth is central to the role.

This role reports to the:

SUNZ National Camps Team Leader

This role has key relationships with:

- SUNZ Camps Team
- Camps volunteer leaders and team leaders
- SUNZ Marketing Team
- SUNZ Ministry Teams and staff
- National Support Centre Administration staff

RESPONSIBILITIES AND KEY TASKS

Responsibility	Key Tasks
Camps	<ul style="list-style-type: none">• Work closely with the field staff and local volunteers to develop existing and new camps and contribute to the development of Camp resources• Recruit volunteers (Team Leaders, cooks, and general leaders) and campers for Camp programs• Develop and equip camp leaders through one-on-one catch ups and weekend training events and establish good pastoral care of volunteers• Monitor camps safety, via ChildSafe website, alongside SUNZ Safety oversight staff member, and maintain personal contact with volunteers to ensure responsibility of safety is stewarded well.• Model best practice youth camp ministry by leading in a strategic role on one (or across several) SUNZ camp each school holiday period• Work with Camps staff team to develop SUNZ’s camping ministry, produce promotional material, and connect with stakeholders to further the ministry• Use your specialist skills in other areas (in consultation with the National Camps Team Leader)
Networking	<ul style="list-style-type: none">• Build relationships with other Christian camping and outdoor pursuit’s organisations and with local churches to encourage camp leadership, promotion, and facilitate training.• Work with secondary / intermediate teachers, church leaders, youth workers and outdoor instructors, encouraging them to promote Scripture Union camps, assist at camps, and follow up campers
Promotion	<ul style="list-style-type: none">• Build and maintain a team of supporters from your church, family and friends, and SUNZ related supporters/volunteers who will pray for you and the Scripture Union camping ministry, give you encouragement and support you financially.• Promote the use of Scripture Union resources and other Scripture Union Ministries.

Communication with supporters	<ul style="list-style-type: none"> • Produce a prayer letter every term to keep supporters informed, giving updates of the current ministry including upcoming events, sharing prayer requests, fundraising information, and a personal note. • Share with Prayer Coordinator prayer request sheets for the prayer meetings held around the country. • Attend prayer meeting and share verbal updates. • Contact with current and future supporters via email, phone calls, texts, cards and catching up for coffee. • Written contributions to the Adventure Magazine
Inter-ministry collaboration	<ul style="list-style-type: none"> • Stay connected and collaborate with other SUNZ ministries, such the Children and Families Ministry (i.e. Kia Tipu), the Youth Ministry (i.e. Anamata, Mental Health First Aid), and Beyond Experience.
Administration	<ul style="list-style-type: none"> • Day to day emails and required duties. • Working within the budget (in coordination with your Team Leader), preparing monthly expense claims for reimbursement. • Regularly reporting to your Team Leader and active participation in team calls. • Attend fundraising meetings as needed.
National commitments:	<ul style="list-style-type: none"> • Attend the SUNZ national staff hui • Participate in National Denominational Youth Leader Training events where strategic • Participate in any other national or regional events as requested (e.g. Easter Camp)
Other	<ul style="list-style-type: none"> • Develop personal skills and seek qualifications in outdoor programming, managing volunteers, training, facilitation of adventure-based learning.

In the event of this being a part time position you will work with your line manager to prioritise tasks to maximise time and achieve any agreed outcomes.